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HEALTHCARE WORKFORCE AND RECRUITMENT UK MARKET REPORT

FIFTH EDITION

Temporary healthcare recruitment market set to bounce back post-Covid

LaingBuisson has published the fifth edition of its Healthcare Workforce & Recruitment UK market report. The report draws inspiration from and is informed by the author's interviews with over 100 NHS, adult social care, voluntary sector and independent acute sector CEOs and workforce and HR leaders.

Written during the Covid-19 pandemic, the report gives an all-round view of the state of the market, and while taking account of what has happened during the pandemic, considers the underlying market drivers and what is being done to address the resulting challenges.

The report is vital reading for anyone involved in temporary recruitment in healthcare and social care, including recruitment agencies, investors, advisors, policy makers as well as anyone concerned with day-to-day staffing in hospitals, primary care settings and care homes.

The report estimates the temporary healthcare and recruitment market to be worth £4.32 billion. The number of temporary staff reduced through the pandemic, though there was co-operation between the recruitment sector and the NHS to ensure the efficient provision of staff where required. Demand is expected to bounce back as we emerge from the pandemic owing to record hospital waiting lists.

The report highlights the staffing challenges faced by the NHS, the social care sector and the independent private acute sector. These include growing numbers of patients and patients with changing and more complex clinical needs, together with a failure to grow staff numbers at the required pace and a preference among some staff for flexible working.

The report looks at what is being done to address these issues, for example through the NHS People Plan and the role of NHS Professionals in reducing agency spend. It also looks at the potential for this highly investible market.

What the report covers

Market
Recruitment Sector
Market Size
Impact of Covid-19 Pandemic
NHS Workforce in Context
Demand for Temps
Supply of Temps
Politics and Regulation
Efficiencies and NHS Budgets
Staffing in the NHS
Introduction of the Agency Rules
Payors
Major Providers
Investors
Market Potential

Appendices

Glossary
Regulators
Trade Bodies and Associations
Major Provider Profiles
CEO Interviews

Who is the report for

- Healthcare recruitment agencies
- Central government
- CEOs and Boards of NHS Trusts and independent healthcare and social care providers
- Procurement leads in NHS Trusts and social care providers
- Regulators
- Banks and investors
- Management consultants
- Business advisors
- Think tanks
- Policy writers

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Office for
National Statistics

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PRIVATE HEALTHCARE SELF-PAY UK MARKET REPORT

The third edition of LaingBuisson's Private Healthcare Self-pay UK market report is essential reading for anyone with an interest in private outpatient and inpatient healthcare. This includes service providers, suppliers, advisors, investors and insurers operating in this growing market.

Self-pay continues to demonstrate real and evidenced growth. Confidence is high, with 52% of those surveyed expecting this market will grow by 10-15% in the next three years and no-one thinking the market will contract.

The report reveals a market which is doing well despite the economic uncertainty created by Covid-19 and Brexit. With NHS elective surgery severely restricted and few opportunities to spend on discretionary items such as holidays and leisure, people are discovering that paying for treatment is affordable and accessible.

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Journals



Healthcare

HealthcareMarketsUK covers all areas of independent healthcare including hospitals, primary care, mental healthcare, cosmetic surgery, flexible staffing, private medical insurance, dentistry and IVE. Subscription includes:

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Reports



Digital healthcare

The second edition of this Digital Health UK market report contains new and rebased data, providing the most accurate picture of the market available and gives full consideration to the impact that the pandemic has had on the adoption (or not) of different technologies, cutting through the myth to shine a light on the reality.

The report is vital reading to anyone with an interest in this emerging market, be they an investor, an advisor, a large corporate supplier, a health tech start-up, or someone working within procurement or IT within the healthcare sector.

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London hospitals

Offering a full picture of the state of the market immediately before the Covid-19 pandemic and forecasting the impact of the pandemic and how the sector will come out of it, LaingBuisson's Private Acute Healthcare Central London report is vital reading to anyone with an interest in this distinctive healthcare market.

With 2021 starting quietly, the UK being back in lockdown and people nervous about going to hospital, it is hard to predict how quickly the independent hospital market in central London will bounce back as we emerge from the Covid-19 crisis.

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